

Labour Law Compliance Calendar **OCTOBER 2026**



OCTOBER

Su	12	26
Mo	13	27
Tu	14	28
We	01	15 29
Th	02	16 30
Fr	03	17 31
Sa	04	18
Su	05	19
Mo	06	20
Tu	07	21
We	08	22
Th	09	23
Fr	10	24
Sa	11	25

IMPORTANT STATUTORY DATES

» Andhra Pradesh

- **10th Oct** The Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987 Monthly PT Remittance And Filing Of Return (FORM V)

» Assam

- **28th Oct** The Assam Professions, Trades, Callings And Employments Taxation Act, 1947 - Monthly PT Remittance And Return (FORM III - FORM IIIA - FORM VII C)

» Central Govt.

- **15th Oct** The Employees State Insurance Act, 1948
 - Monthly ESIC Contribution Challan (Challan) Employees Provident Fund And Miscellaneous Provisions Act, 1952
 - Monthly Remittance Of PF Contribution (Challan) Employees Provident Fund And Miscellaneous Provisions Act, 1952
 - Monthly Returns - For reporting details of international workers (Statement IW-1)
- **25th Oct** Employees Provident Fund And Miscellaneous Provisions Act, 1952
 - Monthly Returns - For exempted employer under EDLI Scheme (FORM 7(IF))
- **31st Oct** Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959
 - Employment Exchange Biennial Return (FORM ER II)
 - Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959

» Chandigarh

- **15th Oct** The Punjab Labour Welfare Fund Act, 1965
 - Half-Yearly LWF Payment And Returns

» Chhattisgarh

- **15th Oct** The Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982
 - Quarterly Remittance of fines and unpaid accumulations
- **15th Oct** The Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982
 - Quarterly Payment Of Unclaimed Wages To The Board (FORM E)

» Dadra Nagar & Haveli

- **15th Oct** The Goa Shops And Establishments Act, 1973
 - Quarterly Returns (FORM XXIX)

» Daman & Diu

- **15th Oct** The Goa Shops And Establishments Act, 1973
 - Quarterly Returns (FORM XXIX)

» Goa

- **15th Oct** The Goa Shops And Establishments Act, 1973
 - Quarterly Returns (FORM XXIX)
- **15th Oct** The Goa Labour Welfare Fund Act, 1986
 - Quarterly Payments Unclaimed Wages To The Board

» Gujarat

- **15th Oct** The Gujarat Panchayats, Municipal Corporations And State Tax On Professions, Traders, Callings And Employments Act, 1976 - Monthly Returns (FORM 5)
 - Quarterly Remittance of fines and unpaid accumulations
- **15th Oct** The Gujarat Labour Welfare Fund Act, 1953
 - Quarterly Remittance of fines and unpaid accumulations
- **15th Oct** The Gujarat Shops And Establishments (Regulation Of Employment And Conditions Of Service) Act 2019 - Quarterly Prohibition Of Overlapping Of Shifts (FORM L)

» Haryana

- **15th Oct** The Haryana State Employment Of Local Candidates Act, 2020
 - Quarterly Return For New Employment (FORM III)



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IMPORTANT STATUTORY DATES

» Jharkhand

- **15th Oct** The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011
- Quarterly PT Remittance And Quarterly Returns (FORM JPT201-FORM JPT202-FORM JPT204)
The Jharkhand State Employment of Local Candidates in Private Sector Act, 2021
- Quarterly Report For New Employment (ANNEXURE IV)
- **31st Oct** The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011
- Annual Return (FORM JPT203)

» Karnataka

- **15th Oct** Quarterly Remittance of fines and unpaid accumulations
- **20th Oct** The Karnataka Tax On Professions, Trades, Callings And Employments Act, 1976
- Monthly PT Remittance And Filing Of Return (FORM 9, FORM 5A)

» Maharashtra

- **15th Oct** The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975 - Monthly PT Remittance (One Time Payment Of Tax Scheme, 2019)
- **15th Oct** The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975 - Monthly Return (Form III B)

» Kerala

- **05th Oct** The Kerala Shops And Commercial Establishments Workers Welfare Fund Act, 2006
- Monthly Contribution To The Fund (FORM 6, FORM 5)

» Madhya Pradesh

- **15th Oct** The Madhya Pradesh Vritti Kar Adhiniyam, 1995
- Monthly PT Remittance
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982
- Quarterly Remittance of fines and unpaid accumulations

» Meghalaya

- **28th Oct** The Meghalaya Professions, Trades, Callings And Employments Taxation Act, 1947
- Monthly PT Remittance And Monthly Return (FORM III-FORM IIIA-FORM VIIC)

» Mizoram

- **28th Oct** The Mizoram Professions, Trades, Callings and Employments Taxation Act, 1995
- Monthly Payment of Tax (FORM VI)

» New Delhi

- **15th Oct** The Bombay Labour Welfare Fund Act, 1953
- Quarterly Remittance of fines and unpaid accumulations

» Odisha

- **15th Oct** The Odisha Labour Welfare Fund Act, 2005
- Quarterly Remittance of fines and unpaid accumulations



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IMPORTANT STATUTORY DATES

» Punjab

- **15th Oct** The Punjab Labour Welfare Fund Act, 1965
- Half-Yearly LWF Payment And Returns
- **31st Oct** The Punjab State Development Tax Act, 2018
- Monthly PT Remittance (FORM PSDT-8)

» Sikkim

- **30th Oct** The Sikkim Tax On Professions, Trades, Callings And Employments Act, 2006
- Quarterly Return (FORM 5)
- **31st Oct** The Sikkim Tax On Professions, Trades, Callings And Employments Act, 2006
- Monthly PT Remittance

» Tamil Nadu

- **15th Oct** The Tamilnadu Labour Welfare Fund Act, 1972
- Quarterly Remittance of fines and unpaid accumulations
The Tamilnadu Labour Welfare Fund Act, 1972
- Quarterly Payments Of Unclaimed Wages To The Board

» Telangana

- **10th Oct** The Telangana Tax On Professions, Trades, Callings And Employments Act, 1987
- Monthly PT Remittance And Filing Of Return (FORM V)
- **15th Oct** The Telangana Labour Welfare Fund Act, 1987
- Quarterly Remittance of fines and unpaid accumulations

» Tripura

- **31st Oct** The Tripura Professions, Trades, Callings And Employments Taxation Act, 1997
- Monthly PT Remittance And Monthly Return (FORM VII - FORM VIII)

» Uttar Pradesh

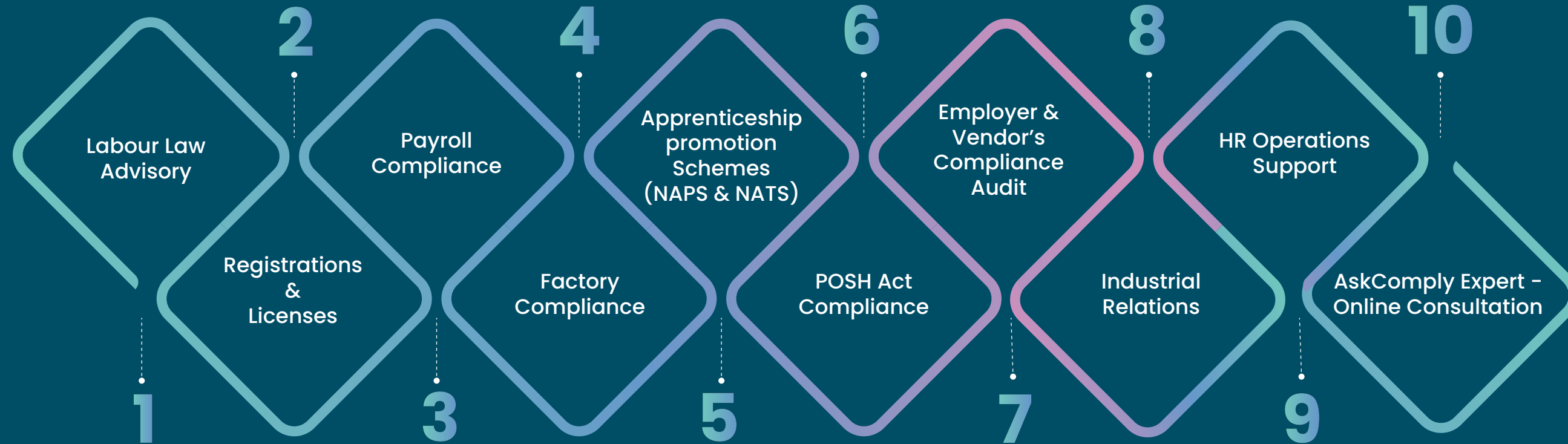
- **15th Oct** Quarterly Remittance of fines and unpaid accumulations

» West Bengal

- **15th Oct** The Factories Act, 1948
- Quarterly Returns (FORM 23A)
- **21st Oct** The West Bengal State Tax On Professions, Trades, Callings And Employments Act, 1979 - Monthly Payment Of Monthly PT



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